



ETF Learning Opportunity/Update - Upcoming Webinars 2024

[Webinar Catalog](#)

WRS Benefits: For New and Mid-Career Employees

Are you a new employee or someone who still has at least 5 years to go before you can retire? It's never too early to start planning for a secure retirement. Learn how to maximize your WRS benefits.

Thu, Mar 7, 2024 11:00 am - 11:30 am
Wed, Mar 20, 2024 6:00 pm - 6:30 pm
Tue, Mar 26, 2024 1:00 pm - 1:30 pm

To register, go

to: <https://register.gotowebinar.com/rt/1015359842469001308>

WRS Effective Rates and Annuity Adjustments

Each year you may see changes to the amount of your retirement payment. We'll discuss why and how these changes happen.

Wed, Mar 6, 2024 1:00 pm - 1:30 pm
Tue, Mar 12, 2024 6:00 pm - 6:30 pm
Thu, Mar 28, 2024 11:00 am - 11:30 am

To register, go

to: <https://register.gotowebinar.com/rt/2816230146393650271>

WRS Retirement Benefit Calculations

Have you requested a retirement estimate? Thinking about it? In this presentation we'll discuss how we calculate your retirement benefit.

Wed, Mar 6, 2024 6:00 pm - 6:30 pm
Tue, Mar 12, 2024 11:00 am - 11:30 am
Thu, Mar 21, 2024 1:00 pm - 1:30 pm

To register, go

to: <https://register.gotowebinar.com/rt/1367036437589766490>

Preparing for Your Retirement

Planning to retire in the next 5 years? Then this webinar is for you. Learn about your WRS benefits and the retirement process.

Thu, Mar 14, 2024 11:00 am - 12:00 pm
Wed, Mar 27, 2024 6:00 pm - 7:00 pm
Thu, Apr 11, 2024 1:00 pm - 2:00 pm
Wed, Apr 24, 2024 6:00 pm - 7:00 pm
Wed, May 8, 2024 11:00 am - 12:00 pm
Thu, May 23, 2024 6:00 pm - 7:00 pm
Tue, Jun 11, 2024 1:00 pm - 2:00 pm
Wed, Jun 26, 2024 6:00 pm - 7:00 pm

To register, go

to: <https://register.gotowebinar.com/rt/2203176546143510361>

HR Districtwide Listening Session Themes

Thanks to all those who provided feedback during the listening sessions. The following themes emerged:

- Joy of teaching and working with students
- Appreciation of colleagues and those relationships
- Recognition of individuals for their hard work
- Fair compensation and benefits
- Impact of challenging student behaviors
- Attracting and retaining employees

The District is not only committed to building on the positives identified by its employees but also responding to the areas of concern. Between now and Spring Break, an initial action step focusing on challenging student behaviors and de-escalation strategies will happen in each building. The District will continue to work on learning from the feedback and growing as a learning community.

Considering Retirement in 2024?

If you're a professional educator or classified employee and are planning to retire at the end of the school year it is requested that you submit the School District of Greenfield retirement application by March 1. Applications can be found on the District website on the [Human Resources page](#).



Appointments: 414-777-3463

Location: 4850 S. 60th Street
Greenfield, WI 53220

On the campus of Greenfield High School, adjacent to the Fitness Center. Parking and entrance will be on the south side of the High School (Natatorium entrance; Door 11)

Clinic Hours

Monday 7:30 a.m. - 2:00 p.m.
Wednesday 8:30 a.m. - 5:00 p.m.
Friday 6:30 a.m. - 1:00 p.m.

Froedtert Health & Wellness Spotlight

SilverCloud is a digital health tool based on cognitive behavior therapy. It is confidential and provides education and tools to help develop the skills to detect, challenge and then change unhealthy thoughts, feelings or behaviors. Check out the SilverCloud app or read the [handout](#) for more information.

GREENFIELD BENEFIT HIGHLIGHT!



Did you know that **Greenfield** offers a post-employment benefit for employees who retire from the district? Here's what you should know about the eligibility requirements:

- 1. Retire from district**
- 2. Be age 57 and**
- 3. Have 20 years of service in the district**

Payout of the Post-Employment Benefit

The benefit will be in the form of a Tax-Sheltered Annuity (TSA). The TSA will be paid out over the course of 5 years. However, the TSA payout may be accelerated upon request, and per IRS guidelines and the District's ability to pay.

Additionally, for eligible employees the District provides a supplemental paid leave benefit at retirement.

Be sure to check your employee handbook for more details on these benefits.

ATTENTION LIFETIME LICENSE HOLDERS!

Those Lifetime license holders due this year must submit the 5900 application by 6/30/2024. When downloading those due (for multiple licenses held), regardless of date (e.g. 4/13/2024, 11/15/2024), the application must be submitted by **6/30/2024**. Additional information can be found on the related [WIS DPI application directions page](#).

GREENFIELD FITNESS CENTER

All School District of Greenfield employees are eligible for a free fitness center membership. This is a great way help you maintain or reach your goals. For more information and fitness center hours check out the center's [website](#).

UPCOMING CALENDAR REMINDERS

March 6 - Family Conferences (K-8) **Early Release**
March 25-April 1 - Spring Break – **No School**
April 26 - **No School**

District HR Contacts

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